



CANARA BANK OFFICERS FEDERATION (Reg.)

Affiliated to All India Bank Officers' Confederation (AIBOC)

The Office of the General Secretary

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President: 9555185559

General Secretary: 9167301025

Jt. General Secretary: 9433463291



Circular No. CBOF/GS/FEB23/04

Date : 27.02.2023

Dear Comrade,

(PLEASE CIRCULATE TO ALL MEMBERS / OFFICERS)

10TH TRIENNIAL CONFERENCE – MAGNIFICENT SHOW OF UNITY & SOLIDARITY

The 10th Triennial Conference held in Mumbai on 25th and 26th February, 2023 has opened yet another golden chapter in the history of our organization. It was a show of dedication, commitment and organisational capacity of our young comrades, as most of the members of the Reception Committee and volunteers, so also the delegates were in the age group of less than 35. The venue of the Conference, Megarugas Banquet Hall at Chandidi, Mumbai was full to its capacity well before the commencement of the Inaugural Session.

The event started at 10.00a.m. with the procession in which more than 200 delegates and around 150 officers from nearby centers participated. Holding colourful banners and placards and wearing CBOF caps, the procession waded its way to the venue of the Conference with full throated slogans. It was a superb display of unity before the appreciative crowd of Mumbai as the slogans rented the air with comrades competing with each other in the expression of their love for the banner.

The Chief Guests Com. P.M.Balachandra, President, AIBOC and Com. Rupam Roy, General Secretary, AIBOC and Guests of Honour Com. Manoj Wadnerkar, Sr. Vice-President, AIBOC, Com. S. Induchoodan, Vice-President, AIBOC and Com. Manohar Devrakhkar, Joint General Secretary, AIBOC were warmly received at the gate, on their arrival by our President, General Secretary and other office bearers. As the guests entered the auditorium the hall reverberated with slogans on our unity, CBOF Zindabad, AIBOC Zindabad, etc. For full half an hour these slogans carried on before the function could commence.

After pinning the badges on the dignitaries, they were escorted to the dais. Apart from the Chief Guests and the Guests of Honour, on the dais were Com. Sanjay A Manjrekar, Advisor & former General Secretary, Com. Dinesh Kumar Poonia, President, Com. Bennet Sebastian, General Secretary, Com. Susovan Paul, Joint General Secretary, Com. Pramod Kumar Lanje, Chairman, Reception Committee and Com. Avijit Pandey, Secretary, Reception Committee. After the invocation song by Com. Mangala Vaidyanathan and welcoming the guests with floral bouquets, the Chief Guests along with the Guests of Honour and Office-bearers lit the ceremonial lamp and inaugurated the Conference. Com. Kanu Priya, our member excellently performed the role of the Master of Ceremony.

Com. Pramod Kumar Lanje, Chairman, Reception Committee while welcoming the guests, expressed his pleasure at being able to host the Conference at Mumbai consecutively for the second time and expressed his confidence that the delegates were comfortable in their stay. Listing the various challenges before the organisation as well as Public Sector Banks, he said that the Conference was being held at a crucial juncture when the 12th bipartite settlement has fallen due and also the Government has accelerated the speed of banking reforms and expressed his hope that the delegates would deliberate on all the issues in the Business Session.

Thereafter Com Sanjay Manjrekar, Advisor and Ex-General Secretary was called to address and greet the occasion. In his address, he spoke about the events that took place since the last triennial conference and explained why the decision to continue SBOA as an independent organization, affiliated to AIBOC with change of name to Canara Bank Officers Federation was to be taken. He expressed his satisfaction that, CBOF even being a minority organisation, could take up many issues concerning the officers' welfare and could many of them resolved. He expressed his confidence that the young leadership will take the organization to greater heights and wished them and the organization all the best for their future endeavor.

Com. Bennet Sebastian, General Secretary, in his address recalled the history of the Federation and stated that the Federation has always stood by its members and taken up the issues relating to the welfare of the officers community while at the same time motivating its members to work for the growth of our beloved Bank. He explained the various issues which have been taken up by CBOF in the last one and half years, many of which could be resolved successfully and thanked the management for the positive response that he has been getting from them during his meetings to discuss the issues concerning the officers community. He also expressed his confidence that Five Days working for bank employees would be a reality very soon. He also thanked AIBOC and its leadership for all their support to CBOF. He said that CBOF is already a force to reckon with and called upon the delegates and all the members to work to strengthen CBOF further by bringing in more and more officers within its fold.

Guest of Honour Com. Manoj Wadnerkar, who was called thereafter to address, in his inspiring speech, paid rich compliments to the militancy and commitment of the comrades of Canara Bank Officers Federation and he also said that Canara Bank Officers Federation has been a very vibrant organization of AIBOC. He recalled that the Association has provided militant and dedicated leaders to the AIBOC like Com. Manjrekar and Com. Vilas Nayak. He explained that the present position of the Public Sector Banks is the culmination of all Government policies and said that Nayak Committee recommendations, not providing adequate capital to the PSBs, frequent changes in provisioning norms, Asset Quality Review by RBI, etc are the deliberate attempts to show the Public Sector Banks in loss, paving way for mergers and privatization. He called upon the delegates to be prepared to fight the challenges. To conclude, he wished the Triennial Conference every success.

Com S Induchoodan, Guest of Honour, spoke about the working conditions prevailing in the banking industry especially among the public sector banks and how it is adversely affecting the work life balance of the officers. He also spoke about the steps initiated by the Government towards privatization of the banks. He called upon the members to be in preparedness for greater struggles to save public sector banks. Com Manohar Devrukhkar in his address conveyed his greetings and best wishes to CBOF and its members.

Thereafter Sri Siddhanth S Shetty, Son of our ex-President Com Shashidhar Shetty was called to the dais to announce the results of Late Com Shashidhar Shetty Memorial Essay Competition

conducted by us. The winners viz Com Kanu Priya, Com Azad Gaur and Com Siddharth Sur, who won the first, second and third rank respectively in the competition were given the prizes at the hands of the Chief Guests.

Chief Guests of the function, Com. P.M. Balachandra & Com. Rupam Roy, in their respective address, stated that it was their honour to be the Chief Guests of the Inaugural Session of our 10th Triennial Conference. They explained the developments with regard to ongoing talks with IBA on residual issues and expressed their confidence that Five Days working for bank employees would be a reality very soon. They further assured that AIBOC always stands by their affiliates, especially those who are in minority in the banks and they will always stand by CBOF.

In his presidential address Com Dinesh Kumar Poonia said that for the officers and the Federation, the Bank always comes first but the personal life of the officers too is equally important. He called upon the members not to neglect their health and family while at the same time working with dedication for the bank.

After the President's address, erstwhile leaders of our federation who were present in the Conference viz. Com Sanjay Manjrekar, Ex- General Secretary, Com Vilas Nayak, Ex- General Secretary, Com V Kannan, Ex-President, Com R K Verma, Ex-DGS, Com Dani Verghese, Ex-DGS, Com Ramesh Nakhole, Ex-DGS, Com Victor Menezes, Ex-DGS, Com Gopinath, Ex-DGS and Com Ashok Prabhu, Ex-Zonal Secretary were honoured at the hands of the Chief Guests, Guests of Honour, President and General Secretary. The entire House paid tribute to them with a standing ovation. This was followed by a cake cutting ceremony to celebrate the Golden Jubilee Year of our Federation and also the birthday of our Chief Guest Com Rupam Roy.

The Session concluded with vote of thanks by Com Avijit Pandey, Secretary, Reception Committee. .

BUSINESS SESSION

Post lunch, the Business Session commenced to the reverberating sound of slogans filling the Hall. The General Secretary was greeted with thunderous slogans when he got up to read his report covering events, activities and perspectives of the last three years. He commenced his report by paying rich tribute to Late Com Shashidhar Shetty, ex-President, whose photo was prominently displayed in the auditorium. The report covered international events, economic and political situation of our nation, position of banking sector and trade union movement. The report further encompassed the events connected to UFBU, AIBOC and also the activities of the organization, strategies and the vision for the future.

Once the report was tabled before the House, delegates spoke on the report with each one of them upholding and appreciating the contents of the report. They also made various important suggestions to strengthen CBOF, to obtain our rightful demands and also to improve the functioning of the bank. The delegates were united in their praise for the nice arrangements made by the Reception Committee for the smooth conduct of the conference and their comfortable stay. After General Secretary's reply, the report was unanimously adopted with thunderous applause.

Thereafter the audited accounts of the Association for the years 2020, 2021 and 2022 were placed before the House by Com. Shouvik Datta, Treasurer and were approved unanimously.

Thereafter the Com. Susovan Paul, Joint General Secretary placed before the House the official amendments in the Bye-laws and also the private amendments proposed by the members and recommended by the Executive Committee. Few important points with regard to amendments in the Bye-laws are as follows:

1. Change in the organisational set-up of the Federation to fall in line with the Circle setup of Canara Bank.
2. Introduction of various new posts and formation of Working Committee and provision for Advisory Council to meet organisational needs.
3. To increase monthly subscription from Rs.160/- to Rs.250/- . After the increase, a contribution of Rs.100/- is to be apportioned to Benevolent Fund to take care of the increase in the grant payable under Benevolent Fund

The House unanimously adopted all the amendments.

With this the Business Session ended with address by Com President and words of thanks by the General Secretary.

ELECTIONS

Thereafter the Executive Committee Members vacated the dais handing over the charge to the two Returning Officers namely Com. V Kannan, Ex-President & Com Vilas V. Nayak, Ex-General Secretary to conduct the organisational elections. The democratic process was conducted by them in an exemplary manner and the elections to all the posts were unanimous. Thereafter the slogans rented the air and the delegates overwhelmed the newly elected office bearers with flowers and garlands.

Thereafter, the newly elected Executive Committee met and filled in the vacancies of Assistant General Secretaries and Circle Secretaries by co-option. The list of all the office bearers is given in the annexure to this circular.

Comrades, with this one of the most memorable events of our organization ended. The unity, solidarity and enthusiasm exhibited by the comrades in the Conference confirms beyond doubt that the organization and the banner are safe in the hands of the militant comrades whose commitment to the cause is beyond doubt. With this solid foundation and inexhaustible capital let us dedicate ourselves to the tasks ahead.

Yours comradely,



(BENNET SEBASTIAN)
GENERAL SECRETARY

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| CANARA BANK OFFICERS FEDERATION | ZINDABAD |
| ALL INDIA BANK OFFICERS' CONFEDERATION | ZINDABAD |
| BANK OFFICERS' UNITY | ZINDABAD |
| WORKING CLASS UNITY | ZINDABAD |

ANNEXURE

LIST OF OFFICE BEARERS

| S N | Name | Branch | Designation | Mob. No. |
|----------------|----------------------|-----------------------------|-----------------------|-----------------|
| 1 | Nirmalya Chakraborty | Kolkata-III Regional Office | Chairman | 9836878902 |
| 2 | Dinesh Kumar Poonia | Gurgaon Nirvana Country | President | 9555185559 |
| 3 | Amar Naveen Vinoda | MangaluruKuntikan | Sr. Vice-President | 9448353889 |
| 4 | Sunil Kumar | Khagaul | Vice-President | 9939190324 |
| 5 | Aijaz Ibrahim | Solan | Vice-President | 9811533614 |
| 6 | Salih V C | ZI Eralukam Unit : Calicut | Vice-President | 9946152210 |
| 7 | Pramod Kumar Lanje | Mouda | Vice-President | 9421977372 |
| 8 | Krishnand | Awadhrah RAH | Vice-President | 8052942998 |
| 9 | Bennet Sebastian | Mumbai BKC | General Secretary | 9167301025 |
| 10 | Susovan Paul | Kolkata Regional Office 1 | Jt. General Secretary | 9433463291 |
| 11 | Shouvik Datta | Spl MCB, Mumbai Andheri | Treasurer | 7738148800 |
| 12 | Avijit Pandey | Kharghar | Dy. General Secretary | 9714643687 |
| 13 | Mario Wilson Mathias | Madhvanagar | Dy. General Secretary | 8296034542 |
| 14 | Devaraj A | Chennai Nungambakkam | Dy. General Secretary | 6381725305 |
| 15 | Sathisha G | Head Office Bengaluru | Dy. General Secretary | 8453479060 |
| 16 | B Sudheer Kumar | Permude | Dy. General Secretary | 9845280881 |
| 17 | Preejith E | Taliparamba | Dy. General Secretary | 8075296861 |
| 18 | Tej Prakash Tewari | Trilokpur Branch | Dy. General Secretary | 7607200131 |

| S N | Name | Branch | Designation | Mob. No. |
|------------|----------------------|--------------------------------|--------------------------------|-----------------|
| 19 | Rahul Ranjan | Fatehgunj Vadodara | Asst. General Secretary | 9907499894 |
| 20 | C Sarothaman | Villupuram Currency Chest | Asst. General Secretary | 9543034314 |
| 21 | Abhijeet Singh | Noida Regional Office | Asst. General Secretary | 8802511532 |
| 22 | Suman Rani | Gurgaon UM | Asst. General Secretary | 9448981092 |
| 23 | Aman Deep | ZI Kolkata Unit:Kolkata | Asst. General Secretary | 9833636934 |
| 24 | David Boon | Godhanpara | Asst. General Secretary | 8638676760 |
| 25 | Shailesh Kumar | Narkatiaganj | Asst. General Secretary | 8521852288 |
| 26 | Raghwendra Kumar | Patna-II Regional Office | Asst. General Secretary | 9113485921 |
| 27 | Shivkumar G Shikare | Vashi Turbhe Sec-19 | Asst. General Secretary | 7303455466 |
| 28 | Kanu Priya | Mumbai INH Ashwini Colaba | Asst. General Secretary | 9914624461 |
| 29 | Tushar Khade | Nagpur Retail Asset Hub | Asst. General Secretary | 9980076501 |
| 30 | Muhammed Nissam K M | Thiruvananthapuram-II RO | Asst. General Secretary | 7561010009 |
| 31 | Sreejith S | ZI Ernakulam Unit : Trivandrum | Asst. General Secretary | 9747350573 |
| 32 | Aadil Hanif | Ahmedabad C.O. | Circle Secretary, Ahmedabad | 9933285855 |
| 33 | Sivakumar DuraiPandi | Manangi | Circle Secretary, Bengaluru | 9345988296 |
| 34 | Saravana Kumar E | Salem Regional Office | Circle Secretary, Chennai | 9952011961 |
| 35 | Manigantan K | Madurai, Udyami Mitra | Circle Secretary, Madurai | 9994565848 |
| 36 | Rahul Dhingra | New Delhi Regional Office | Circle Secretary, Delhi | 9953809567 |
| 37 | Devi Dayal Aggarwal | Rewari | Circle Secretary, Karnal | 9416901383 |
| 38 | Madhuri V | Hyderabad CO | Circle Secretary, Hyderabad | 9223558591 |
| 39 | Sajid Shaik | Guntur Regional Office | Circle Secretary, Vijayawada | 9885045793 |
| 40 | Arijit Biswas | Baguiati | Circle Secretary, Kolkata | 9874275592 |
| 41 | Megha Bagaria | Bhubaneshwar CO | Circle Secretary, Bhubaneshwar | 8879197226 |

| S N | Name | Branch | Designation | Mob. No. |
|----------------|--------------------------|--|--------------------------------------|-----------------|
| 42 | Shakta Shiromani | Patna CO | Circle Secretary, Patna | 9911474667 |
| 43 | Sushil Kumar Sharma | Lucknow-II, Regional Office | Circle Secretary, Lucknow | 9838464650 |
| 44 | Ajinkya Ramkrishna Mirge | South Mumbai Regional Office | Circle Secretary, Mumbai | 9405492535 |
| 45 | Chetan Warudkar | Pune Regional Office | Circle Secretary, Pune | 9764000594 |
| 46 | Renjith Krishnan PB | Karunagapally | Circle Secretary, Thiruvananthapuram | 9446049229 |
| 47 | Pranesh Nayak | Mangaluru Valencia | Circle Secretary, Mangaluru | 9845497402 |
| 48 | Prasoon Kumar | Global Trade Processing Centre Manipal | Circle Secretary, Manipal | 8691939944 |