

CANARA BANK OFFICERS FEDERATION (Reg.)

An affiliate of INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)



The Office of the General Secretary

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Ref. No.: CBOF/GS/BS/JULY 25-53

Date : 07.07.2025.

To
The Chief General Manager HR
Human Resources Wing
Canara Bank
Head Office
Bengaluru

Dear Sir,

Sub: **Standardizing the Staff Numbers of the employees of our Bank**

At the outset, we sincerely acknowledge and wish to place on record our gratitude for the comfort, support, and opportunities extended to all employees, both existing and from the erstwhile Syndicate Bank, especially in the post-amalgamation period. This inclusive approach has greatly contributed to fostering a unified and collaborative work culture across the Bank.

However, we would like to bring to your kind attention an important matter that has been consistently raised by our members, that is the need to standardize the staff numbers of employees across the Bank. Ever since the amalgamation of Syndicate Bank into Canara Bank happened on 01 April 2020 vide the Amalgamation of Syndicate Bank into Canara Bank Scheme, 2020, the 'staff number' of the employees have been a talking point in the Bank since there were obvious features that had clear distinction among the employees. We are getting various representations due to the persisting difference in the staff number formats, existing prior to the implementation of the Amalgamation of Syndicate Bank into Canara Bank Scheme, 2020, continuing even after completing more than Five Financial Years.

The sub paragraph (16) of paragraph (4) of the Amalgamation of Syndicate Bank into Canara Bank Scheme, 2020 states that the "Board of the Transferee Bank may, as soon as may be after the commencement of this Scheme, determine the placement of the employees of the Transferor Bank including the determination of their inter-se seniority vis-à-vis the employees of the Transferee Bank."

We believe the staff number standardization is an ideal opportunity to determine and implement the inter-se seniority vis-vis the employees of our Bank by ensuring a unified and equitable identity system for all employees. Care should be taken to ensure that the new unique staff number format should be devoid of any element that distinguishes the origin of the employee.

CBOF has taken up this matter several times in the past during our interactions with the top management and got a positive response. In view of the Bank's strong foundation in digital transformation and technological advancements, we are confident that the standardization of staff numbers can be implemented seamlessly

We once again urge the management to prioritize this matter and initiate necessary steps to assign a uniform and unique staff number to every employee, in the interest of fairness, equality, and integration.

With regards,



BENNET SEBASTIAN
GENERAL SECRETARY
CANARA BANK OFFICERS FEDERATION

- cc : The Managing Director & CEO, Canara Bank, HO, Bengaluru.
- cc : Shri Hardeep Singh Ahluwalia, Executive Director, Canara Bank, HO, Bengaluru.
- cc : The General Manager, (IR), Canara Bank, HO, Bengaluru.