



# CANARA BANK OFFICERS FEDERATION (Reg.)

Affiliated to All India Bank Officers' Confederation (AIBOC)

## The Office of the General Secretary

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Circular No. CBOF/GS/DECEMBER-23/16

Date: 09.12.2023

To All Members (Please Circulate)

Dear Comrades,

We reproduce hereunder the text of AIBOC Circular No. 2023/44 dated 08.12.2023 contents which is self explanatory for the information of the members.

With greetings,

Yours Comradely

(BENNET SEBASTIAN)  
GENERAL SECRETARY

**To All Affiliates (Please Circulate)**

Dear Comrade,

### **BIPARTITE TALKS WITH IBA NEGOTIATING COMMITTEE MEETING – ROUND 6**

We reproduce below the text of UFBU Circular No. 2023/18 dated 08.12.2023 for your information.

**#OurUnityLongLive**

With greetings,

Rupam Roy  
General Secretary

**Text of UFBU Circular No. 2023/18 dated 08.12.2023**

Dear Comrades,

- Congratulations – MoU signed with IBA

Further to the last round of discussions held with the IBA's Negotiating Committee on 9-11-2023, one more round of bipartite discussion was held with the main Negotiating Committee yesterday i.e., 7-12-

2023. IBA's team was led by Mr. M V Rao (MD & CEO, Central Bank of India) who is the Chairman of the Negotiating Committee. UFBU was represented by our constituent unions.

There were continuous and prolonged discussions for more than eight hours and we are happy that we could reach certain conclusions and understandings based on which an MoU was signed between our Unions and IBA.

**Salient features:**

- The Wage Revision Settlement would be effective from 1-11-2022 and it would be for a period 5 years upto 31-10-2027.
- This wage revision settlement would cost Rs. 12,449 Crores per annum, i.e., an increase of 17% over the cost of payslip components of the wage bill pertaining to the financial year 2021-22.
- The revised payscales would be worked out by merger of Dearness Allowance upto 8088 points of consumer price index and with an additional loading of 3% thereon.
- Regarding introduction of 5 Day Banking, while IBA has already recommended the same to the Government, IBA agreed to pursue the matter with the Government so that the same is cleared without further delay. We have emphasized and urged that in any case it should be introduced before our final settlement.
- While we demanded updation of pension for all the pensioners, after discussion, IBA came forward and agreed that as a onetime measure, grant of additional monthly ex-gratia pension for all pensioners/family pensioners from 1-11-1986 would be considered. Details will be worked out during further discussions.
- All other issues would be discussed further and final settlement would be arrived at within the next 6 months.

We convey our congratulations to all our unions and members for these satisfactory understandings and this MoU could be secured only because of the unity of all our members under the banner of United Forum of Bank Unions.

With greetings,

Yours comradely,

**Sd/-  
Sanjeev K Bandlish  
Convenor**